

## TERMS OF SERVICE AND RESIGNATION SCHEDULES SUPERVISORY BOARD MEMBERS

as of July 2016

Name	Age	Position	Date of Appointment	Term
William E. Rhodes, III	62	Chairman of the Director's Board	2015	End of the Annual General Meeting in 2019
Mario Crovetto	63	Chairman of the Audit Committee	2015	End of the Annual General Meeting in 2019
Dr. Werner Schäfer	68	Vice-Chairman	2015	End of the Annual General Meeting in 2018
Dr. Prabhavathi Fernandes	68	Member of the Board	2016	End of the Annual General Meeting in 2019
Dr. Rudy Dekeyser	54	Member of the Board	2016 <sup>1</sup>	End of the Annual General Meeting in 2017
Dr. Holger Reithinger	50	Member of the Board	2016 <sup>1</sup>	End of the Annual General Meeting in 2017

<sup>1</sup> Re-election for one-year term