

Overview main elements of the contract of the management board of Curetis N.V. for the purposes of Clause II.2.14 Dutch Corporate Governance Code.

	BACHER	BOOS	PLUM	SCHACHT
Position	COO	CTO	CCO	CEO
Fixed remuneration (gross per year)	€ 200,000	€ 200,000	€ 200,000	€ 240,000
Bonus (gross per year)	Up to € 80,000 – to be determined on the basis of the achievement of KPI's related to finance, operations and individual performance, set in advance by the Supervisory Board.	Up to € 80,000 – to be determined on the basis of the achievement of KPI's related to finance, operations and individual performance, set in advance by the Supervisory Board.	Up to € 100,000 – to be determined on the basis of the achievement of KPI's related to finance, operations and individual performance, set in advance by the Supervisory Board.	Up to € 120,000 – to be determined on the basis of the achievement of KPI's related to finance, operations and individual performance, set in advance by the Supervisory Board.
Stock options	-	-	-	-
Severance	N/A	N/A	N/A	N/A
End date	30 June 2019	30 June 2019	31 December 2018	31 December 2018
Notice period	12 months	12 months	12 months	12 months
Insurance	D&O / Accident & injury / Pension	D&O / Accident & injury / Pension	D&O / Accident & injury / Pension	D&O / Accident & injury / Pension
Change of control (i.e. shareholder or shareholders acting in concert acquiring 51% or more of the shares in Curetis N.V.)	Within a period of three months after the change of control, the Manager has the one-time right to terminate the agreement with a notice period of three months, being entitled to the management fee for a period of six months after the moment of termination (or maximally the remaining duration of the agreement if shorter than six months).	Within a period of three months after the change of control, the Manager has the one-time right to terminate the agreement with a notice period of three months, being entitled to the management fee for a period of six months after the moment of termination (or maximally the remaining duration of the agreement if shorter than six months).	Within a period of three months after the change of control, the Manager has the one-time right to terminate the agreement with a notice period of three months, being entitled to the management fee for a period of six months after the moment of termination (or maximally the remaining duration of the agreement if shorter than six months).	Within a period of three months after the change of control, the Manager has the one-time right to terminate the agreement with a notice period of three months, being entitled to the management fee for a period of six months after the moment of termination (or maximally the remaining duration of the agreement if shorter than six months).